

# ABSOLUTE ENVIRONMENTAL LTD

Asbestos Removal, Surveying & Demolition

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## HEALTH AND SAFETY POLICY STATEMENT

Health and safety is of paramount importance to Absolute Environmental Ltd, the responsibility and recognition of our duties to promote and display exemplary standards of health and safety is one that can be found throughout all level of the organisation. It is however within the company Director Ashley Jones where responsibility will ultimately fall. Ashley Jones in both a directorial and health and safety office role will ensure that everything reasonably practicable should be done to prevent personal injury in the proceeds of production and in the design and operation of equipment and to maintain a safe and healthy place of work.

Absolute Environmental Limited will allocate the necessary finance and resources to ensure that the requirements of Legislation and this Health and Safety Policy are fulfilled. Absolute Environmental Limited will also make adequate provision for the compliance with any special requirements over and above those in our policy, which clients may have on their own installations.

The Corporate Manslaughter and Corporate Homicide Act 2007, which came into force on 6th April 2008, is a landmark in law. For the first time, companies and organisations can be found guilty of corporate manslaughter as a result of serious management failures resulting in a gross breach of a duty of care, and clarifies the criminal liabilities of companies including large organisations where serious failures in the management of health and safety result in a fatality.

This policy is prepared as required under the Health and Safety at Work Act 1974.

Absolute Environmental Limited recognise the importance of safe working practices and will comply with the Health and Safety At Work Act 1974, the CDM Regulations 2007 (incorporate CHSW Regulations 1996); the Management of Health and Safety at Work Regulations 1999; Control of Asbestos Regulations 2006; the Control of Substances Hazardous to Health Amendment Regulations 2004; the Provision and Use of Work Equipment Regulations 1998 (as amended), The Lifting Operations and Lifting Equipment Regulations 1998 (as amended) and all other relevant regulations, together with the Approved Demolition Code of Practice BS 6187:2000 and other applicable legislation and Codes of Practice.

Absolute Environmental Limited will ensure that employees are aware that they must act responsibly and do everything they can to prevent injury to themselves and fellow workers. Whilst the policy is a management responsibility, it will rely heavily on the co-operation of those who actually do the work and take the risk. Individual employees are consulted before giving them specific health and safety responsibilities. Neglect of health and safety requirements will be regarded as seriously as behaviour leading to avoidable damage to equipment, loss of production or other disciplinary matters.

Our approach to safety consulting and accident prevention is founded on the zero accident philosophy, the belief that workplace accidents are:

- Predictable
- Preventable
- Unacceptable

The guiding principle in this philosophy shapes the creation of solutions to predict and prevent accidents and establish an organizational culture in which accidents are viewed as unacceptable. As a result of the successful implementation of the zero accident philosophy across the trade industry Absolute Environmental identify with this benchmark the necessity in removing accidents from the work place. Within our organization, employees build on the zero accident philosophy, proactively addressing potential hazards before losses can occur. The zero accident philosophy has proven to not only enhance employee safety and well-being, but also to increase morale, productivity, and work quality, and to decrease accident-related expenditures.

The cornerstone of the Absolute Environmental Ltd approach and the practical application of the Zero Accident Philosophy is the Health and Safety Action Plan. A tool for identifying and resolving potential safety and health hazards and property risks, the Health and Safety Action Plan defines and documents:

- The critical areas of potential hazard/risk to be addressed
- The specific tasks for elimination of hazards and reduction of risks
- The intended result
- The person(s) responsible and accountable for defined tasks target dates for implementation and completion of tasks.

Implemented in the context of the Zero Accident Philosophy, the Health and Safety Action Plan is a blueprint for building an environment in which accidents, injuries and property damage are dramatically reduced.

To ensure the health, safety and welfare of our employees and others effected by our activities, Absolute Environmental will so far as is reasonably practical:-

- Provide a safe place of work with safe access to and from that place of work
- Promote, maintain and achieve a zero accident philosophy
- Provide a healthy and safe working environment with adequate facilities and arrangements for welfare at work, by cleaning, maintenance and repair
- Ensure regular inspection of working areas to ensure compliance with health and safety legislation
- Ensure competent supervision is provided, to ensure safe working practices are followed
- Provide adequate information, suitable instruction, training and supervision to enable all employees to identify and avoid hazards
- Provide personal protective clothing and equipment necessary to ensure the health and safety of employees and others who are affected by company activities.
- Undertake regular testing, maintenance and repair of all equipment and ensure proper use of plant, machinery and guards
- Make safe arrangements for the use, handling, storage, packaging, labelling and transport of articles and substances ensuring suitable assessments are undertaken in compliance with the COSHH Regulations, Manual Handling Operations Regulations and the Workplace Regulation
- Consult with employees to ensure best possible working practices and effective provision and dissemination of health and safety information
- Introduce suitable accident reporting procedures, investigate and review all accidents and introduce appropriate methods and practises to remedy

- Ensure every employee understands they have a duty under Section 7 of the Health and Safety at Work Act 1974 to take reasonable care for their own safety and the safety of others
- Discipline any employee who recklessly or intentionally interferes with the requirements of the company health and safety policy or fails use the provisions made available by the company in the interests of good health and safety practice

Copies of this statement will be provided to all employees at induction training and copies of the Health and Safety Policy will always be made available for reference at the company office and established site offices.

Employees are aware that their total personal support is essential to achieve the objectives of the Health and Safety Policy.

**The Managing Director, Mr Ashley Purdon-Jones has personal responsibility for the implementation of Health and Safety within the Company and for the display of the Health and Safety Law Poster, both in offices and working sites and will ensure that he devotes an appropriate amount of time to ensure all requirements of the company safety programme are met.**

Absolute Environmental Limited will review this policy annually with a revision date 12 months from the date of the current Health & Safety Policy and revise it if and when new legal requirements come into force or new information is available which requires new training for employees pending the introduction of new machinery, processes or substances, as necessary.